

Induction Leader Collaborative March 2024

BEST Grantees





Focus Topics for Today

- Grantee Update(s)
 - Mentor Training Schedule- Registration Information
 - May and June- SPED Academy Added
 - July- October 2024
 - In Person Pilot MA 101
 - Ongoing Learning Refresh during 2024.2025
 - EGMS Rollout May 2024
 - Questions to be asked?
- Promising Practices – Patterns/Themes
 - ESAs
 - SPED- Supports
 - Content BEST Stakeholder Meetings
- Questions/Collaboration



Leader Introductions

- Name
- Grantee
- Role – District/School



Independent Review



[Grant Support Progressions](#)



[Spring 2024 Induction Site Visit Resources](#)



Save the Date - Aug.- Dec. 2024 Training Dates
- PD Enroller Registration Available end of April.



[Grantee May- June Funding Requests...](#)



[Events and Trainings OSPI BEST](#)



[2024 EGMS Grant Program Reflection
Questions](#)

Mentor Trainings- May and June 2024

[BEST Trainings Website](#) May and June offerings

Mentor Academy - **Foundational Learning**

MA 101, 201 and Observation and Feedback

Specialty Academies- **Extended Learning**

Nurse Academy

Mentoring of Special Education Teachers

Save the Date! Mentor Trainings

Foundational Learning

Aug-December 2024

PD Enroller access will be available late April.

Mentor Academy 101- Remote/Zoom

August 6, 8 8:00-3:00pm

August 13,15 8:00-3:00pm

August 20,22 8:00-3:00pm

September 5,12, 19,26 4:00-7:00pm

September 17, 19 8:00-3:00pm

October 5, 12 (Saturdays) 8:00-3:00pm

October 15, 17 8:00-3:00pm

Mentor Academy 201- Remote/Zoom

September 24,26 8:00-3:00pm

Observation and Feedback

October 16 8:00-3:00pm

Nakia Academy

Dates TBA

Save the Date! Mentor Trainings
Extended Learning
Aug-December 2024

Nurse Academy

August 12 8:00-3:00pm

Mentoring of Special Education Teachers

October 1, 3 8:00-3:00pm

ESA Academy

October 14 8:00-3:00pm



Definition of a Promising Practice:

Because this worked
there and then, it might
also work and be even
better here, if...

Adapted from KESE, Nick Gillon, OSPI 12/7/2023



BEST Focus 2023-2024

What:

Foundational Learning Review/Refresh
ESAs- Provide, Build, Enhance and Extend
SPED- Enhance and Extend

Why:

Induction Stories- Promising Practices

How:

Grant Funding

Grant Assurances

Partnerships with Collaborators



Foundational Learning Review/Refresh-Implementation

Teachers and ESAs- Provide, Build, Enhance and Extend

Why:

How:

Grant Assurances

Partnerships with Collaboration

Standards for Beginning Induction - Effective Supports for Washington State Educators

Hiring

Orientation

Mentoring

Professional Learning

Feedback and Formative Assessment

Induction Program Assessment

What

What we do for Grantees and Induction Leaders, we do for Building Leaders, Mentors, and Mentees... and we do for our students served by the mosaic of support- BEST.

STANDARDS FOR BEGINNING EDUCATOR INDUCTION

Effective Support for Washington State Educators



Thank you!

What was helpful today?

What do you need more of?

What was absent that can
be of support to your work?

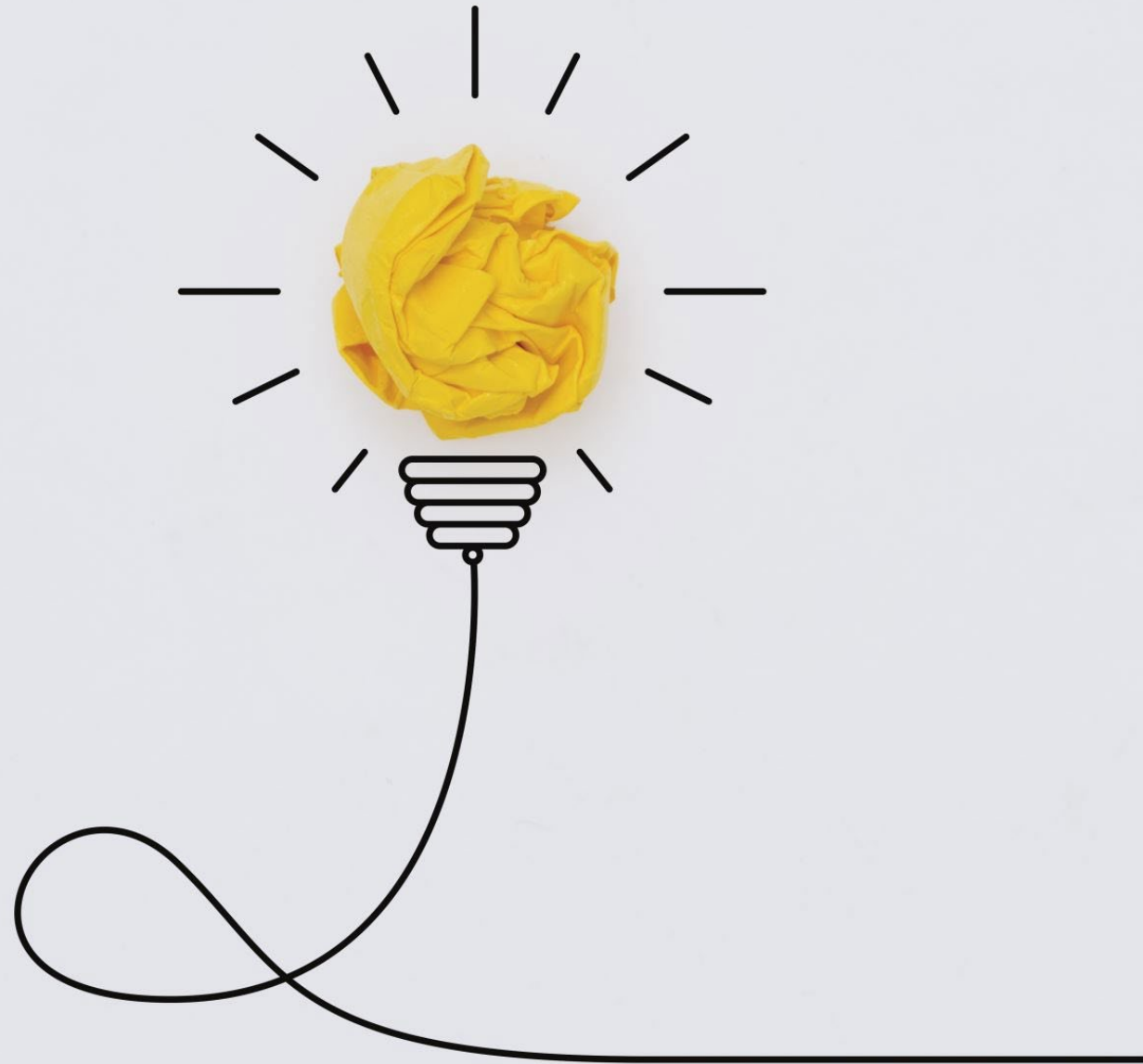


Planning Forward - May /June

Ideas... Promising
Practices

Define- SPED Early Career
Educator

[Planning Forward- May/June Promising
Practices](#)





BEST Grantee Convening March 2025

- Input
 - Topics
 - Dates suggestions
 - In Person?

[Grantee Reflections Input Opportunity](#)
(See page 7 for opportunity to add input)



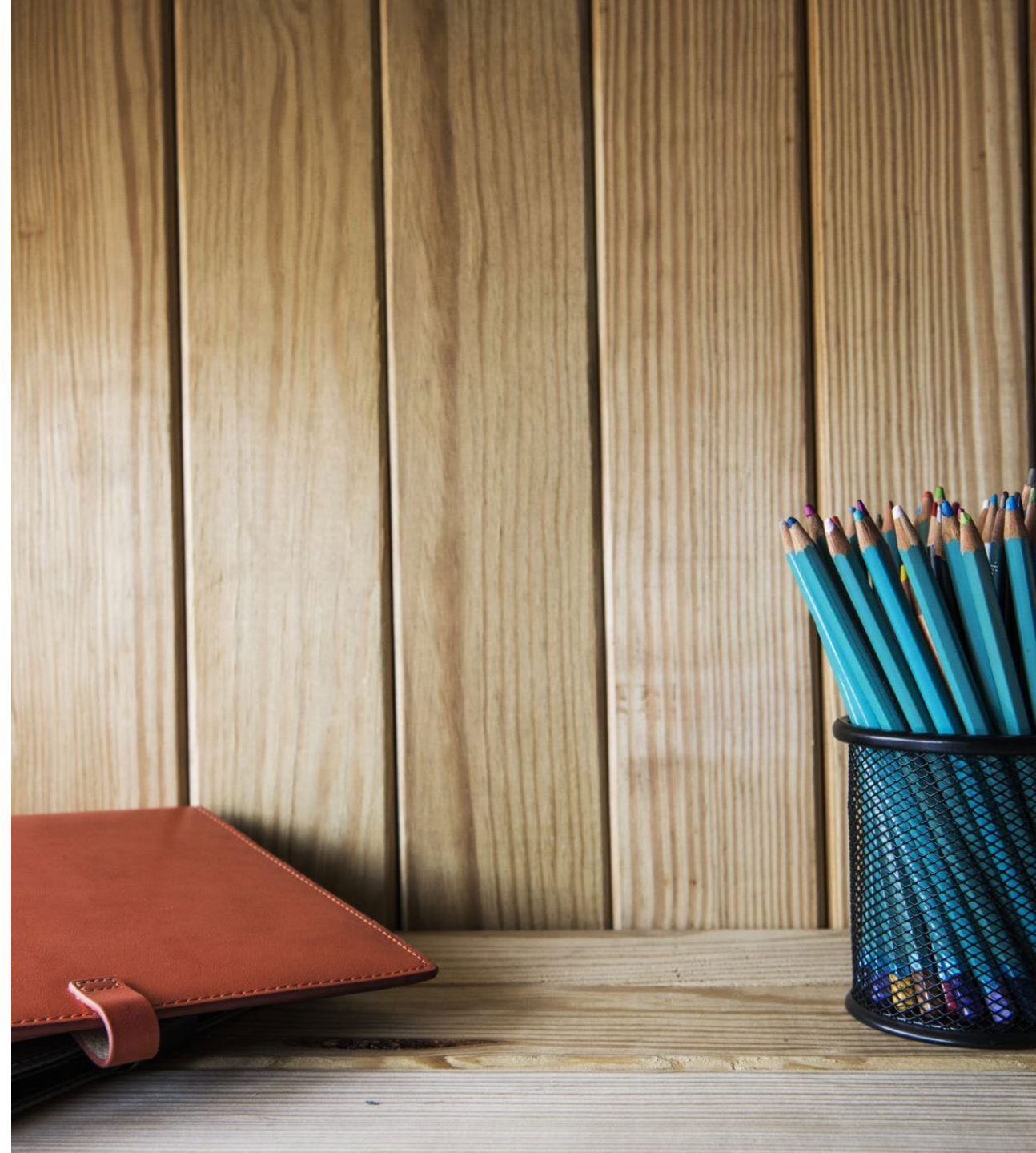
Foundation Learning Workgroup

Current Foundational Learning- All available online:

- Mentor Academy 101 12 hours
- Mentor Academy 201 12 hours
- Observation and Feedback 6 Hours

What is working? What should be enhanced/expanded? Why?

[Foundational Learning Input Opportunity](#)
(see page 8 for space to add input)





KESE



Keeping Exceptional Special Educators Initial Recommendations and District Strategies

Last updated: October 17, 2023



Washington Office of Superintendent of
PUBLIC INSTRUCTION

Statewide Recruitment and Retention Planning

